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Understanding Organizational Leadership through *Ubuntu*

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Chapter Summaries

Understanding Organizational Leadership through Ubuntu is divided into seven chapters. The first chapter introduces the African concept of personhood or the essence of being human called *ubuntu,* based on the proverb *The river that forgets its source will soon dry up.*

The second chapter discusses organizational and leadership lessons that organizations can learn from the *ubuntu* principle of taking responsibility through collective ownership of organizational challenges and opportunities. It is based on the proverb *Judge each day not by its harvest but by the seeds you sow into it.*

The third chapter discusses the primacy of people and relationships in organizations. It is based on the proverb *It is better to be surrounded by people than to be surrounded by things.*

The fourth chapter discusses participatory leadership and decision making in organizations. It is based on the proverb *If you want to go fast travel alone, if you want to go far travel with others.*

The fifth chapter addresses the principle of loyalty by discussing cultivation of professional and management excellence. It is based on the proverb *A person is taller than any mountain they have climbed.*

Chapter six discusses how organizations can manage their organizational conflicts more effectively. It is based on the proverb *There is not a river that flows without sounds.*

The seventh and last chapter discusses how organizations can improve their knowledge management efforts. It is based on the proverb *It is not money that builds a house but wisdom.*